

**MINUTES OF A WORK SESSION OF  
THE CLARKSVILLE TOWN COUNCIL  
HELD ON MARCH 7, 2011**

An advertised work session of the Clarksville Town Council was called to order on March 7, 2011, at 6:00 P.M. in the executive conference room of the Clarksville Municipal Center Administration Building by Council President Greg Isgrigg.

Council members present: Greg Isgrigg, Paul Kraft, Vicki Appleby, Raymond Richert, Donald Tetley, Bob Popp and David Fisher. Council members absent: None. Also present at the meeting: Town Attorney Chris Sturgeon, F.O.P. Lodge #144 representatives Joel DeMoss, David Kirby, Jason Tackett and Steve Fryrear, F.O.P. Attorney Leo Blackwell, Clerk-Treasurer Gary Hall and Deputy Clerk-Treasurer Roberta McLemore.

Officer Joel DeMoss began by reviewing events concerning a previous proposal by the F.O.P. presented at a meeting with the Council on November 18, 2010 and which was accepted by the Council at the meeting on November 22, 2010 after the F.O.P. had requested between the two meeting dates that the proposal be considered withdrawn because the F.O.P. members had voted "No" to the terms of that proposal. Officer DeMoss stated that the only issue F.O.P. members had with the previous proposal was with the provisions regarding insurance. Officer DeMoss then presented a new written proposal for Council consideration which included a change regarding insurance provisions calling for one dollar per-year employee contributions for 2011 and 2012 with the insurance language remaining the same for both years, and with an additional option reading that if the Town sees it necessary to make town employees pay more than one dollar a year for 2012 the F.O.P. will agree to pay no more than fifty dollars a month and the annual base pay salary increase requested will also change from the \$650 amount for the year 2012 to a \$1,200 increase for the year 2012.

Town Attorney Chris Sturgeon reviewed the terms of both the previous offer of the F.O.P. representatives and the offer on the table and discussion followed. The F.O.P. representatives announced they would now leave the room to hold a caucus. Upon return of the F.O.P. representatives to the meeting room, Town Attorney Sturgeon advised that the position of the Council was that the proposal accepted on November 22, 2010 was the best and fairest in that it was not asking for anything more than would be asked of other employees. Officer DeMoss stated that this was not collective bargaining and F.O.P. Attorney Leo Blackwell announced this was an impasse and that he would contact Town Attorney Sturgeon about working on moving this matter to the F.M.C.S.\*

**Adjournment**... There being no further business to come before the Council at this work session, the meeting was adjourned.

Minutes prepared by the Clerk-Treasurer of  
The Town of Clarksville, Indiana

Minutes approved by the Clarksville Town Council  
on the \_\_\_\_\_ day of \_\_\_\_\_,  
20\_\_\_\_.

\_\_\_\_\_  
Gary P. Hall, Clerk-Treasurer  
of the Town of Clarksville, IN

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Gregory Isgrigg, President,  
Clarksville Town Council

\* Preparer's Note: The abbreviation "F.M.C.S." used by F.O.P. Attorney Leo Blackwell at this meeting is understood to refer to the "Federal Mediation and Conciliation Service".