

**ORDINANCE NO. 2016-G-11**  
**BY THE CLARKSVILLE TOWN COUNCIL**

An Ordinance amending Ordinance No. 98-G-07

**NOW THEREFORE BE IT ORDAINED** by the Town Council that Ordinance 98-G-07 as enacted and amended, is hereby amended so that Section 1.02 of the Handbook is amended to read as follows:

1.02 Equal Employment Opportunity

The Town is an equal opportunity employer and no person shall on the grounds of race, color, national origin, sex, sexual orientation, gender identity, age, disability, religion, income status, or Limited English Proficiency be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity conducted by the Town of Clarksville.

Accordingly, we promote equal opportunity in the areas of recruitment, employment, training, development, transfer and promotion. Employment decisions are based on merit, qualifications, and abilities.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Human Resources Department. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

SO ORDAINED THIS 17th. DAY OF October, 2016.

AYES 7

NAYS 0

CLARKSVILLE TOWN COUNCIL:

ATTEST:

By: \_\_\_\_\_  
PAUL FETTER, President

\_\_\_\_\_  
ROBERT LEUTHART, Clerk-Treasurer